<table>
<thead>
<tr>
<th>5 Magnet Model Components</th>
<th>(Meaning) How We...</th>
<th>Examples</th>
<th>What We Do Here</th>
</tr>
</thead>
</table>
| **Transformational Leadership** | Lead for Today & the Future | - Strategic planning  
- Visibility of access to leadership  
- Advocacy for resources & participation in decision-making to advance practice  
- Nursing’s impact in promoting change  
- Mentoring and succession planning | | |
| **Structural Empowerment** | Support Practice | - Institute for Patient Care—innovative model for advancing high-quality, interdisciplinary health care through professional development, research, innovation and patient education (Center for Innovation in Care Delivery; Maxwell & Eleanor Blum Patient and Family Learning Center; Norman Knight Nursing Center for Clinical & Professional Development; and Yvonne L. Munz Center for Nursing Research)  
- Professional development (onboarding, training, continuing education, preceptor development, assessment of learning needs)  
- Support for professional development, conference attendance, formal education and certification  
- Clinical Recognition Program  
- Collaborative Governance  
- Patient & family teaching  
- Community healthcare outreach  
- Awards & recognition programs | | |
| **Exemplary Professional Practice** | Ensure Excellence | MODELS:  
- Professional Practice Model  
- Patient Care Delivery Model  
- Relationship-based care  

PROCESSES:  
- Performance appraisal process  
- Staffing, scheduling & budgeting  
- Recruitment & retention  
- Processes and Policies & Procedures  
- Culture of Safety  
  - Workplace safety  
  - Safety reporting  
  - National/Patient Safety Goals  
CLINICAL:  
- Scope of practice  
- 5 rights of delegation  
- Autonomy in nursing practice  
- Use of internal/external experts  
- Ethical decision-making & resources  
- Documentation  
  - Interdisciplinary plan of care  
  - Interdisciplinary patient teaching | |
| **New Knowledge, Innovations & Improvements** | Innovate & Improve | - Infrastructure to support Nursing and Collaborative Research  
- Differentiate between:  
  - Evidence-based practice (EBP)  
  - Research  
  - Process improvement (PI)  
- Nursing innovations in care delivery | |
| **Empirical Outcomes** | Know We’ve Made a Difference | - Measuring our outcomes  
- Nurse satisfaction  
- Patient & family satisfaction  
- Quality indicators | |