



\$100

\$100

What year did MGH initially
receive Magnet Status
from the American Nurses
Credentialing Center?

\$2000

Why was
Magnet Designation
created?

\$3000

Who awards Magnet status?

\$4000

How many
Forces of Magnetism
are there?

\$5000

How is Nursing Leadership
visible, accessible
and supportive?

What are the seven
Collaborative Governance
Committees?

\$2000

Name one of the four Centers
that comprise the
MGH Institute
for Patient Care?

\$3000

How is nursing leadership
visible, accessible
& supportive?

\$4000

What is the benefit to
Collaborative Governance
in Nursing?

\$5000

Name one of the five benefits
to having Magnet status.

\$100

Name one of the
Magnet benefits
patients receive?

\$2000

What is the
Patient Care
Delivery Model?

\$3000

What does the
Office of Patient Advocacy
offer to patients?

\$4000

As part of the
MGH mission statement,
the hospital identifies
it's commitment to
community service.

How is it demonstrated
to the patients and families
of the community?

\$5000

Name one way
that MGH has
improved patient safety?

\$100

Name 5 benefits
of Magnet designation
for hospitals?

\$2000

Name a few ways
that MGH can showcase
how nurses use the
14 Forces Of
Magnetism?

\$3000

How does the
organizational structure of
MGH incorporate
nursing personnel?

\$4000

How does MGH communicate important Magnet information?

\$5000

What is one of the major factors necessary to promote positive interdisciplinary relationships?

MGH Magnet Jeopardy

NURSING

Diversity, Ethics in Clinical Practice, Nursing Practice, Nursing Research, Patient Education, and Quality & Staff Nurse Advisory

1. The Norman Knight Nursing Center for Clinical & Professional Development
2. The Yvonne L. Munn Center for Nursing Research
3. The Blum Patient & Family Learning Center
4. The Center for Innovations in Care Delivery

Jeanette Ives Erickson (Chief Nurse) Associate Chief Nurses and Nursing Directors are available for discussion and support in person or via email.

Nursing has a collaborative voice on decision making regarding practice and quality of work-life. It also taps the voices of all the clinical disciplines.

1. Increased RN retention
2. Autonomy
3. Professional Development
4. Collaborative Nurse/Physician relationship
5. Control over Practice

HISTORY

2003

It was the result of a research study conducted in the early 1980s to learn about strategies to address the nursing shortage. Results showed what attracted and retained nurses to "Magnet" organizations.

ANCC - American Nurses Credentialing Center – a subsidiary of the American Nurses Association.

14 Forces of Magnetism

Jeanette Ives Erickson (Chief Nurse), Associate Chief Nurses, and Nursing Directors are available 24/7 and 365 days a year.

PATIENTS

Reduced mortality/morbidity
Improved patient safety
Decreased LOS (length of stay)
Increased patient satisfaction
Decreased complications
Interdisciplinary teamwork that supports patient and family centered care

The Patient Care Delivery Model is interdisciplinary, patient-and family-focused care. Patient centeredness is the central theme of the model. Patients and families are viewed as unique and influenced by their own history and cultural experiences.

Serves as a liaison between patients/families and the hospital. This department provides objective representation in a neutral manner on issues that are brought to the office by patients, families visitors and/or staff, as well as effecting change when needed.

MGH nurses are involved in the local and global community. MGH has established The Center for Global Health & Disaster Response, affiliations with area nursing schools and nurses make their presence known in their communities through working in schools, fundraising, mentoring and health education.

Through the implementation of on-line, web-based incident reporting system. This process has increased the ability to identify root causes and trends and enhanced process improvements.

HOSPITAL

High quality of care, improved recruitment and retention, significant cost savings to hospitals, increased visibility via media coverage, hospital of choice for patients and families.

MGH can showcase how nurses use the 14 Forces via clinical narratives, physician narratives, and media.

MGH nurses hold leadership and staff positions throughout the organization and there is strong nursing representation evident in the organizational committee structure.

Caring Headlines, Hotline, Take a Magnet Moment newsletter, intranet web page, ongoing meetings, unit-based posters, information tables and department presentations.

The ability to manage conflict. Leadership and staff have requested education; coaching and tools to better equip them to handle conflict situations.