**Attending Registered Nurse**

Meeting Minutes

Wednesday August 4, 2022

12:00 – 1:00PM

Via on Zoom

**Presiding:** Christina Alexander, Cori Fogarty

**Coach:** Gino Chisari

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| Agenda Item | Discussion | Action |
| Welcome/Introduction to New/Returning ARNs | Christina and Cori called the meeting to order at 12:00PM with 20 ARNs present on Zoom.  | Noted |
| Bed Rental Surfaces with Nick DiGiovine, NPS Ellison 10 | * Goal to decrease charges related to failure to end rental on discharge
* Many units & role groups involved in taking this on
* Rentals are expensive $$$$
* Data shows that MGH could save $36000 per year!
* UC adds Rental Equipment FYI flag in Epic
* Smartphrase “.ren” to populate template and input rental info
* FYI tab triggers BPA on discharge or transfer
* UC updates FYI flag with confirmation information & inactivates flag
* Some units have double documentation with Epic FYI flag and paper log
* Potential for fluctuating comfort levels in ordering/documenting amongst UCs
* Multi-role approach to choose correct rental product and end rental at time of discharge
* Epic orders for rentals pose potential for incorrect equipment order (selecting wrong bed etc)
* Decisions:
* Re-educate UCs
* Review Smartphrase
* Review Tip Sheet
* Epic Request – patient list column for rental equipment
* New general care beds being trialed on a unit near you!
* Would it be possible for the hospital to invest in a small supply of veil beds?
* Long delay between request and receiving equipment (most are within 48hrs)
* Equipment request can be initiated in the ED
* Bariatric chairs are cumbersome and pose safety concerns in emergencies (trash can to hold feet up and difficult to access wheel brake)
 | * PCS Quality & Safety and Materials Management notified of concerns re: veil beds and bariatric chairs
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| Clinical Coach Role on Ellison 17&18 with Jen Nylen & Katie Patten | * Creative solution for bridging the gap between new grad orientation and independent nursing practice
* LOTS of RN turnover leading to majority of staff being new grads (approx. 25% of pedi staff will be new grads by Sept)
* Experienced staff are feeling burnt out and burdened by teaching new nurses while caring for their own patients
* Opportunity for training beyond the Transition to Practice Program
* Clinical Coach=experienced RN to assist new grad RNs and those with <2 years experience with complex assessment, procedures, behavioral pts etc
* Pilot has been very successful so far
* Coordination of schedules to best line up with newer staff
* How can the ARN help?
* Customizing pt assignments to bolster learning experiences for new grads
* Lots of autonomy for Clinical Coach
* Extra resource for all staff
* Newer staff feel more supported & experience staff feel less stressed with workload and mentoring
* Hoping to increase retention and decrease staff anxiety
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| Check In | * Zoom meetings being cut off at 40 mins is challenging esp with lengthy family goals of care meetings
* Christina & Cori seeking feedback or ideas for future guest speakers or topics of interest
 | * Contact your Nursing Director regarding concern for Zoom meeting time constraints
* Please e-mail Christina or Cori if you have input
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