**Attending Registered Nurse**

Meeting Minutes

Wednesday August 4, 2022

12:00 – 1:00PM

Via on Zoom

**Presiding:** Christina Alexander, Cori Fogarty

**Coach:** Gino Chisari

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| Agenda Item | Discussion | Action |
| Welcome/Introduction to New/Returning ARNs | Christina and Cori called the meeting to order at 12:00PM with 20 ARNs present on Zoom. | Noted |
| Bed Rental Surfaces with Nick DiGiovine, NPS Ellison 10 | * Goal to decrease charges related to failure to end rental on discharge * Many units & role groups involved in taking this on * Rentals are expensive $$$$ * Data shows that MGH could save $36000 per year! * UC adds Rental Equipment FYI flag in Epic * Smartphrase “.ren” to populate template and input rental info * FYI tab triggers BPA on discharge or transfer * UC updates FYI flag with confirmation information & inactivates flag * Some units have double documentation with Epic FYI flag and paper log * Potential for fluctuating comfort levels in ordering/documenting amongst UCs * Multi-role approach to choose correct rental product and end rental at time of discharge * Epic orders for rentals pose potential for incorrect equipment order (selecting wrong bed etc) * Decisions: * Re-educate UCs * Review Smartphrase * Review Tip Sheet * Epic Request – patient list column for rental equipment * New general care beds being trialed on a unit near you! * Would it be possible for the hospital to invest in a small supply of veil beds? * Long delay between request and receiving equipment (most are within 48hrs) * Equipment request can be initiated in the ED * Bariatric chairs are cumbersome and pose safety concerns in emergencies (trash can to hold feet up and difficult to access wheel brake) | * PCS Quality & Safety and Materials Management notified of concerns re: veil beds and bariatric chairs |
| Clinical Coach Role on Ellison 17&18 with Jen Nylen & Katie Patten | * Creative solution for bridging the gap between new grad orientation and independent nursing practice * LOTS of RN turnover leading to majority of staff being new grads (approx. 25% of pedi staff will be new grads by Sept) * Experienced staff are feeling burnt out and burdened by teaching new nurses while caring for their own patients * Opportunity for training beyond the Transition to Practice Program * Clinical Coach=experienced RN to assist new grad RNs and those with <2 years experience with complex assessment, procedures, behavioral pts etc * Pilot has been very successful so far * Coordination of schedules to best line up with newer staff * How can the ARN help? * Customizing pt assignments to bolster learning experiences for new grads * Lots of autonomy for Clinical Coach * Extra resource for all staff * Newer staff feel more supported & experience staff feel less stressed with workload and mentoring * Hoping to increase retention and decrease staff anxiety |  |
| Check In | * Zoom meetings being cut off at 40 mins is challenging esp with lengthy family goals of care meetings * Christina & Cori seeking feedback or ideas for future guest speakers or topics of interest | * Contact your Nursing Director regarding concern for Zoom meeting time constraints * Please e-mail Christina or Cori if you have input |