MASSACHUSETTS
GENERAL HOSPITAL

THE INSTITUTE
FOR PATIENT CARE

The Norman Knight Nursing Center
for Clinical & Professional Development

Success Pays™

Background

The Knight Nursing Center is pleased to announce its renewal of, and continued support of the *Success Pays™* program. On March 15, 2015 the Knight Nursing Center joined the *Success Pays™* Program within the American Nurses Credentialing Center (ANCC). *Success Pays™* allows nurses to register for any of the ANCC's more than 25 specialty exams using a "Code" rather than a credit card. *Success Pays™* is available to all Registered Nurses throughout the MGH who are deemed eligible for reimbursement. *Success Pays™* may only be used for certification exams that are *not* required for licensure.

Eligibility for *Success Pays™*

- The first step is to sit with your Nursing Director (or designee) to discuss the appropriate certification exam for your area of practice or career goals.
- Once you have chosen the certification that best suits your specialty, review information on the ANCC website pertaining to that certification exam using the following link:
  https://www.nursingworld.org/our-certifications/

- The ANCC has specific criteria for each specialty certification that determines when someone is eligible to sit for the exam. This information is readily available on the website at:
  https://www.nursingworld.org/our-certifications/

- The Professional and Specialty Certification Recertification Examinations policy details specific eligibility criteria. The *Success Pays™* program will follow the same criteria, please review the policy by clicking on the following link:
  https://hospitalpolicies.ellucid.com/documents/view/1916
- Once it is determined that the above has been met, your Nursing Director (or designee) will provide the Code that is used to register for the certification exam.
- Once eligibility requirements have been fulfilled you may register for the Certification Exam.
- The ANCC recommends that you sit for the exam soon after you apply.
- You have 90 days to take the exam once you are approved by ANCC to sit for it.
  Apply for the exam on the ANCC website using the Code that you are given by your Nursing Director (or designee) by going directly to: https://www.nursingworld.org/our-certifications/

Please Note Carefully

- Eligible staff will not have to pay for the exam up front and/or out of pocket.

- On the certification registration checkout page, staff will type the Code in the box below *"Enter Promotional Code"*
- Once the Code is entered, they must click the words "Apply Promo"
- This will adjust the order total on the screen to $0.00 and allow the staff member to check out without using a credit card, as the balance will be "zero."
- Staff must then click the words "Process My Order" towards the bottom left of the page as the final step for registering.
  - The Code is applicable towards:
    - Certification by Exam
    - Certification through Portfolio for specific specialty certification exams.
      - Certification through portfolio is a new assessment methodology to achieve ANCC board certification where exam is not required. Eligible applicants submit a comprehensive online portfolio of evidence as described in ANCC materials. This is not available to all specialties.
    - Renewal Fee Applications

    For information related to all certification exams, portfolios and renewal, please visit: https://www.nursingworld.org/our-certifications/
- Maintaining Code security is a professional obligation of the Registered Nurse using the Code.
- Tracking the use of the Code and ensuring the security of the Code will be done by Nursing Directors in collaboration with the Norman Knight Nursing Center.
- Once all application information is verified, the ANCC issues an eligibility letter and the exam must be completed within the next 90 days.
- Certification by Exam allows two attempts per individual RN to pass the exam.

Important Note: *Success Pays ™* does not apply to current members of the American Nurses Association (ANA). Members of the ANA who are pursuing certification should contact the Norman Knight Nursing Center for further information. kpcs@partners.org.