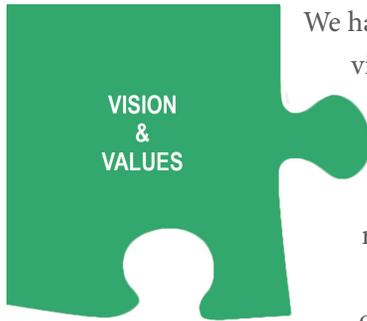


# MGH PROFESSIONAL PRACTICE MODEL

*... a closer look*

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We have a shared vision and value accountability, respectability, diversity, resource effectiveness and our core value— relationship-based care.

**How our shared Vision & Values come alive on our unit:**

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These exist to ensure that the highest quality of care is maintained regardless of the number of professionals providing care, or the experience of those professionals.

**How Standards of Practice come alive on our unit:**

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Clinical narratives are an effective way to share and reflect on clinical practice. They reveal the clinical reasoning and knowledge that come from experiential learning.

**How Narrative Culture comes alive on our unit:**

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# MGH PROFESSIONAL PRACTICE MODEL

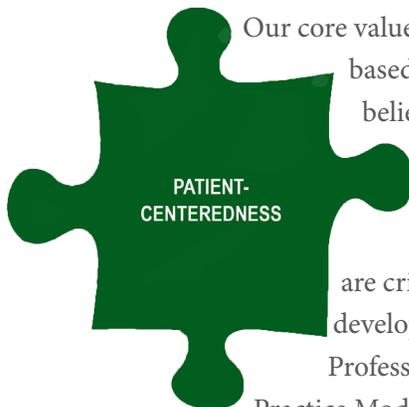
*... a closer look*

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It is essential to our ability to provide quality care, to achieve personal and professional satisfaction, and to advance our careers. Our activities include orientation, in-service training, formal and continuing education, and clinical advancement activities.

**How Professional Development & Lifelong Learning comes alive on our unit:**



Our core value of relationship-based care and our belief that the patient/family-provider relationships are critical to the development of our Professional Practice Model, which we define as interdisciplinary, patient- and family-centered care.

**How Relationship-Based Care comes alive on our unit:**



The Clinical Recognition Program marks the acquisition and development of clinical skills and knowledge as clinicians pass through four phases: entry, competent, advanced clinician, and clinical scholar. In addition, a myriad of recognition awards for excellence in clinical practice, education and research exist.

**How Clinical Recognition & Advancement come alive on our unit:**

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# MGH PROFESSIONAL PRACTICE MODEL

*... a closer look*

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Built on the premise of “teamness” and team learning—the network of relationships between

people who come together and implement actions or strategies toward a desired outcome.

**How Collaborative Decision-Making comes alive on our unit:**



The possession of a body of knowledge from research is the hallmark of a profession. Research is the bridge that

translates academic knowledge and constructed theories into direct clinical practice.

**How Research & Evidence-Based Practice come alive on our unit:**



Members of the interdisciplinary teams that comprise Patient Care Services are committed to working together

to identify issues in care delivery and, more importantly, identify strategies to enhance care delivery.

**How Innovation & Entrepreneurial Teamwork come alive on our unit:**

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