



The Hausman Nursing Fellowship for Minority Student Nurses

Vision Statement

Our vision is that the individual pursuit of excellence is not impeded by race, religion, creed, ethnicity, gender, sexual orientation or any aspect of identity. This pursuit is for the benefit of the common good and to enable those who come together for the acquisition of knowledge, skills and competencies, the opportunity to pursue their own vision of practice from a position of superior performance. The goal of our vision is a learning experience that welcomes innovative thinking informed by a broad range of values, beliefs and ethical principles.

The Hausman Nursing Fellowship reflects Massachusetts General Hospital's commitment to minority nursing students. The fellows will be assigned a minority nurse preceptor who will work collaboratively to manage encounters with patients and families and who will assist the fellows in building a body of personal nursing experience, both inpatient and outpatient. Fellows have opportunities to develop collegial relationships with staff nurses at all levels from clinical nurse to advanced practitioner. Within the variety of experiences available at MGH, each Fellow will be able to select an area of primary interest. This will afford an opportunity to witness the unique contributions of each member of the interdisciplinary care team to an integrated approach within a patient care area. These clinical experiences are intended to energize and inform the Fellows' future nursing practice.

This 6-week paid fellowship is available to nursing students from diverse backgrounds entering the senior year of a BSN program in the fall. Qualified candidates will be in good academic standing. Students will be required as a requirement of the fellowship to develop and present a lecture on health care disparities or the needs and care of diverse populations at MGH and during the academic year to their classmates. MGH faculty and preceptors will attend the presentations in the academic setting.

Outcomes of Fellowship

- Enhanced hands on clinical skills
- Increased self confidence as a cultural being
- Leadership skills
- Communication skills to navigate complex culture based